**Nelson Rural Bullying Policy**

**At Nelson Rural we take a very firm stand on Bullying. We believe that every child has the right to learn in a safe and non-threatening environment. Any child that prevents another from having a positive learning experience will be dealt with accordingly. This includes verbal, physical or cyber bullying (Policy 703).**

**When a case of bullying is reported, the following are the steps that will be taken.**

* **Victim and all students involved will be interviewed to determine the seriousness of the complaint and if this is a case of bullying or another type of inappropriate conduct.**
* **If it is determined to be a bullying incident one or all of the following may be used by the school depending on the severity of the incident.**

1. **Meet with administration**
2. **Parents contacted**
3. **Meet with Guidance Councilor**
4. **Daily check in at the office to monitor progress**
5. **Weekly group meeting of all parties involved to discuss progress and other issues. (This is provided victim agrees and also may depend on the severity of the bullying.)**
6. **Guidance Teacher doing class activities**
7. **Participate in Anti Bullying messages for school web-site.**
8. **Loss of school privileges (Club, Teams, etc.)**
9. **Detentions/Suspensions**
10. **Alternate Placement**

**These will be put in place under our 3 Tier Model. (See Next Page)**

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**Tier 1 - Many problems can be resolved at this level. Having the Classroom Teacher, Administration and Students involved communicating and discussing what the problems are between the students, a resolution can often be attained.**

**-Parents are contacted and informed of the situation.**

**Tier 2 -If solution cannot be resolved in Tier 1 the guidance councilor becomes involved and may do individual or classroom sessions with the students involved.**

**-Parents are also brought in for a meeting to discuss possible actions to take at home.**

**-Other programs may also be implemented to assist in resolving the problem. (i.e. Anti bullying messages on school web-site or other individual and classroom activities.)**

**Tier 3 -If the problem is not resolved after Tier 2, then Tier 3 is implemented. In Tier 3 District Office Personnel becomes involved. This may include one or more individuals to assist the school in resolving the problem.**

**-Further action may be taken involving suspensions (short and long term) or possible alternate placement for one or more of the students involved.**

**\*NOTE**

* **Not all Bullying incidents start at Tier 1. Depending on the severity of the case, Tier 2 or 3 may be implemented immediately following the report of the incident. (Detentions/Suspensions may be applied at any time under the discretion of the principal).**
* **It is important to note that all cases are handled on an individual bases and a blanket solution is not put on bullying that is reported to the school.**

\***NOTE**

* **All students are different in the way they handle situations involving their peers.** Itis important that all staff members treat each report of bullying seriously. **While some students can handle negative peer interactions on their own, there are some students that lack the confidence and social skills needed to deal with stressful situations such as bullying. Each report will be investigated and put into the Tier System.**